



## Employment Application

<b>APPLICANT INFORMATION</b>									
Last Name		First		M.I.	Date				
Street Address					D.O.B.				
City				State			ZIP		
Phone				E-mail Address					
Date Available							Desired Salary		
Position Applied for									
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?						
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain						
<b>EDUCATION</b>									
High School				Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
College				Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
Other				Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
<b>REFERENCES</b>									
<i>Please list three professional references.</i>									
Full Name					Relationship				
Company					Phone	(      )			
Address									
Full Name					Relationship				
Company					Phone	(      )			
Address									
Full Name					Relationship				
Company					Phone	(      )			
Address									

**PREVIOUS EMPLOYMENT**

Company				Phone	(      )	
Address				Supervisor		
Job Title			Starting Salary	\$	Ending Salary	\$
Responsibilities						
From		To		Reason for Leaving		
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company				Phone	(      )	
Address				Supervisor		
Job Title			Starting Salary	\$	Ending Salary	\$
Responsibilities						
From		To		Reason for Leaving		
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company				Phone	(      )	
Address				Supervisor		
Job Title			Starting Salary	\$	Ending Salary	\$
Responsibilities						
From		To		Reason for Leaving		
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	

**MILITARY SERVICE**

Branch				From		To	
Rank at Discharge				Type of Discharge			
If other than honorable, explain							

**READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION ONLY APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID.**

1. The information I am presenting in this application is complete, true and correct to the best of my knowledge. I understand that any falsification, misrepresentation, or omissions could result in the denial of my application, withdrawal of an offer of employment, or immediate discharge.
2. I understand that in connection with the application process, Carolina Skate Land LLC, and its affiliates, may contact my former employers, educational institutions, references, and other relevant third parties to obtain additional information related to the information given by me in this application. I also understand that Carolina Skate Land LLC may provide such information to other third parties hereby request, release, and consent to the release and disclosure of such information. I further release and hold harmless Carolina Skate Land LLC, and affiliates, their officers, employees and agents, and any other parties inquiring about, investigation, furnishing, communicating, reviewing, or evaluating such information from any and all potential claims, demands, damages, liabilities, and/ or actions of any kind arising from such activities, whether known or unknown to me presently and I may have now, or in the future.
3. If employed, I agree to conform to the rules and regulations of Carolina Skate Land LLC and affiliates, and understand that I will be an "at-will" employee, and my employment may be terminated at any time by me or Carolina Skate Land LLC and affiliates, with or without notice, for any reason. I understand that only the owners of Carolina Skate Land LLC, and affiliates has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.
4. I agree to take any lawful examination or test, including any drug test, required by the Company as a condition of my being hired, or I am hired, as a condition of my continued employment. I further agree that my refusal to take any such lawful examination or test will constitute sufficient cause for the Company not to employ me, or if I am employed, to terminate my employment. I release the Company and all others from any and all liability for any damage that may result from any lawful examination or test.

\*Carolina Skate Land LLC is an Equal Opportunity Employer and offers equal employment opportunity to all persons without regard to race, color, age, religion, sex, sexual orientation, ancestry, national origin, disability, marital status or veteran status. Federal, state and local laws prohibit these and other forms of discrimination and it is our policy to comply with these laws and the information requested on this application will not be used for any purpose prohibited by law. Your application will be considered active for 30 days. For consideration after that, you must reapply.

**Carolina Skate Land LLC Terms of Employment**

To be eligible for employment at Carolina Skate Land LLC you must understand and agree upon the terms listed below.

*"Our mission is to be an operationally excellent, innovative, growth company providing a high level of clean, fun, friendly and safe participatory entertainment for the active enjoyment of our guests, predominately children ages 4-15 and their family, while presenting a positive image in the community, and increasing stakeholder growth and profitability". In order for us to achieve this, you are required to adhere to the following terms, as well as other policies if hired:*

**APPEARANCE:** Hair must be kept neat, clean, out of your face, and if working with food, long hair should be pulled back in a ponytail. Beards, goatees, mustaches must be clean and trimmed. Excellent hygiene is a must. There is a zero tolerance policy for body odor, the scent of tobacco on you or your clothing and bad breath. If applicable, proper uniforms must be worn at all times while you are on duty. Your uniform must be neat, clean, ironed and tucked in.

**MAKEUP & HAIR:** Make up & hair must be of good taste and modest.

**PIERCING & TATTOOS:** Certain Piercings & Tattoos may not be allowed and are subject to management discretion.

**CONDUCT:** Swearing or any kind of vulgarity is not acceptable during work times or when on the premises. Anytime that you are on Carolina Skate Land property you are representing Carolina Skate Land. We expect you to be polite and respectable at all times. Proper dress and conduct shall be at the discretion of the Carolina Skate Land management.

There will be a 90-day training period where if at anytime you are not qualified for the job you may be terminated.

By signing this form I am giving Carolina Skate Land LLC my permission to do a complete background check.

I \_\_\_\_\_ have received and understand the terms of employment and agree to abide by them.

\_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Signature of applicant Date